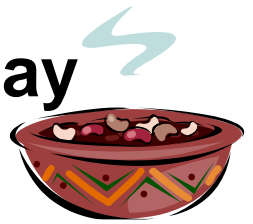


the SIRS New Year's Day Chilly-Chili Fly-In 2004



At least 20 club members, guests, and visitors braved the cold weather, clouds and winds on New Year's Day to attend the 2nd Annual SIRS Chilly-Chili Fly-In. Warm clothing was definitely in order, and experienced Illinois flyers came well-prepared (see photos).

A fair amount of flying was done by those who were able to get their engines running, with temperatures in the 40's most of the day.

For additional warmth, Ken Ausili whipped a big batch of his chili recipe that everyone eagerly consumed at the mid-day break.



story and photos by Karl Laun

More Chilly-Chili Fly-In photos on page 2...



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Club Meetings

Club meetings are held on the second Saturday of each month at the flying field in Covell, IL. Meetings begin at 7:00pm during the winter (CST) and 8:00pm during the summer (CDT).

SIRS, Inc. Meeting Minutes — December 13, 2003

CALL TO ORDER:

President Chris Cochran called the meeting to order at 7:08 pm. There were 14 members and 6 guests present.

TREASURER'S REPORT:

Chris Cochran read the treasurer's report. Motion to accept the report was made by Wayne Geffon and seconded by Dick Sparks. Motion passed.

PREVIOUS MINUTES:

Secretary Dennis Wallen read the minutes of the last meeting. Motion to accept the minutes was made by Jack Miller and seconded by Leonard Lee.

OLD BUSINESS:

- A discussion of how many times non-members can fly without joining the club was had. Also how many times you may fly without being a member of AMA or how many times you can fly with a membership to another club.
- Chris has put together a new-membership packet for year 2004, which will be in the clubhouse.

NEW BUSINESS:

- Orville Egli made the motion and was seconded by Jack Miller to have the Big Bird Fly In on June 12, 2004. Jerry Worden is to run it. Motion passed
- Nominations for SIRS Officers - There were no nominations for officers.

ANNOUNCEMENTS:

- Chris Cochran will try to have the first flight of 2004. (This is a challenge to all takers)
- John Paul is the winner of \$25.00 this month in the 50/50 drawing. The other \$25.00 will go to the tractor fund.

ADJOURNMENT:

Jack Miller moved to adjourn the meeting and was seconded by Gene Barker. Motion was passed.

Respectfully submitted, Dennis Wallen, Secretary



MEMBER NOTICE

12/19/2003

Mr. Jeff Carnahan
1305 Anderson
Bloomington, IL 61704

Dear Mr. Jeff Carnahan,

Based on your actions displayed during the December 12, 2003 Sentral Illinois Radio Society (SIRS) INC. Club's monthly meeting the Executive Committee has approved your immediate and permanent expulsion from the SIRS Club. I am notifying you in writing of this expulsion from the SIRS Club. You will not be welcome at the SIRS Club Flying Field or any SIRS Club events.

Executive Committee
SIRS, Inc.

Cc: SIRS Executive Committee

SIRS CLUB GRIEVANCE FORM

Date: 12/13/2003

Time: 7:40pm

Nature of Violation:

- ◆ Disruption of SIRS, Inc. December 13, 2003 monthly meeting
- ◆ Interrupting and over-running floor speaker(s)
- ◆ Not obeying parliamentary procedure for rules of debate with outbreaks
- ◆ Rude and offensive remarks directed at Chris Cochran and SIRS, Inc members
- ◆ Using profanity during the meeting ("sshole remark as leaving)
- ◆ Intimidating attitude and gestures directed at SIRS members
- ◆ Derogatory remarks about the SIRS Club Rules
- ◆ Breach of etiquette during presentation and discussions of Motions
- ◆ Lack of respect for SIRS members present at the December 13, 2003 meeting
- ◆ Negative attitude during the SIRS December 13, 2003 meeting, and prior to the meeting beginning public bragging of attacking the SIRS, Inc President (Chris Cochran).
- ◆ Publicly demeaning the SIRS Officers, and SIRS Club Rules
- ◆ Publicly stating willing NOT to abide by the SIRS Rules
- ◆ Publicly stating NOT renewing SIRS Club Membership
- ◆ Badgering Club Officers
- ◆ Abusing SIRS, Inc property

Page 2

Remedies:

1. Immediate and permanent expulsion from the Sentral Illinois Radio Society (SIRS) Inc Club
2. No future opportunities for membership re-instatement.
3. The expulsion will include no flying privileges during any hosted events held at the SIRS flying field located at String Town Road and Covell Road
4. Jeff Carnahan will not be welcome at the SIRS Inc Flying Field location, meetings, or any SIRS Inc events

Form signed by:

Chris Cochran, SIRS President
Wayne Gefron, SIRS Vice President
Jim Danforth, SIRS Treasurer
Dennis Wallen, SIRS Secretary

ARTICLE XVIII GRIEVANCE PROCEDURE (FLIGHT AND GROUND SAFETY RULES)

Section 1: Purpose

1. The grievance procedure provides a mechanism to enforce existing safety rules by providing a progressive disciplinary system when needed.
2. If a complaint is serious or cannot be resolved informally, the matter should be referred to the Safety Committee.

Section 2: Safety Committee

1. A grievance form is filled out and turned in to the Safety Committee Chairman. At least one witness is required.

A. FIRST VIOLATION

1. Viewpoints of both complainant(s) and accused shall be considered.
2. Complainant's name is disclosed.
3. A verbal reprimand is given to the accused by the Safety Committee.
4. The action is recorded in the Committee files.

B. SECOND VIOLATION

1. Complainant's name is disclosed.
2. The accused has the right to a written rebuttal, to be reviewed by the Committee.

Grievance Procedure (continued)

3. If the Committee so decides, the flying privileges of the accused shall be suspended for thirty (30) days. Written notice of this is issued and a copy is published in the Club Newsletter.

C. THIRD VIOLATION

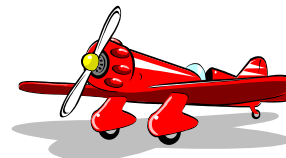
1. Committee notifies the accused in writing and the Club members via the Club Newsletter that the Club will vote on the expulsion of the accused at the next meeting.
 2. Said expulsion will last for a one-year minimum. (Longer if deemed necessary by the Committee).
 3. A member may be expelled from the Club only upon a two-thirds (2/3) majority vote of the membership present at the meeting.
 4. Voting will be by secret ballot at a regular monthly meeting.
 5. The expelled member may reapply for membership after the expiration of the expulsion time period.
2. The three actions will not be enforced unless they are accumulated within a two-year period of time.
 3. Any member receiving a Grievance, who directs any retaliation action against the person filing said Grievance, will be subject to immediate expulsion from the Club. This is to include threats, intimidation, physical harm, intentional equipment damage, or any other action deemed to be retaliatory by the Executive Committee.

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call Steve Baker
815-246-4227



Notes from the Editor

It seems to be a common misconception that the Newsletter Editor maintains the club's mailing list. Out of necessity, our Treasurer, Jim Danforth keeps the records as to who is a current club member. When significant changes have occurred in the list, he *should* forward a new version to me so I can re-merge my mailing lists from

the current membership roster. This doesn't always happen like it should.

I can make temporary changes to my merge file (that I use to print the addresses on the newsletter cover), but when I get a new version of the roster from Jim, those changes will be lost unless he has changed them in the "master" copy of the list. Your best bet at getting effective and permanent changes is to contact Jim by e-mail or phone. His contact info is in the mast-head area of every newsletter (page 2).

Karl Laun—SIRS Newsletter Editor

S.I.R.S. Newsletter Editor
 Karl Laun
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 Bloomington, IL 61704-2576

Upcoming Events for January 2004

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10 SIRS Meeting
11	12	In the coming months.... Indoor E-Fly · January 18, Anderson, IN 3rd Internet Fly-In · June 5-6, Edinburgh, IN SIRS Big Bird Fly-In · June 12				17
18	19					24
25	26	27	28	29	30	31